



## Diversity: Going Over Board?

*The European Voice of Directors*

### I DRAFT PROGRAMME I

#### 14.30-15.00 Opening and Introduction

Welcome and Introduction by **Juan Alvarez-Vijande**, Former Chairman of ecoDa, Chief Executive, and Co-founder of IC-A

#### 15.00-16.25 Session 1: Board diversity: what are the challenges?

**Moderator:** **Claire Bury**, Head of Unit, Directorate Internal Market and Services, European Commission

**Panelists:**

- ✓ **Marianne Elisabeth JOHNSEN**, CEO and Founder, X-lence Group AS
- ✓ **Daniel LEBEGUE**, Chairman, French Institute of Directors (IFA); Non-Executive Director, Technip and Scor
- ✓ **Jella BENNER-HEINACHER**, President of Euroshareholders and Managing Director of DSW
- ✓ **Yvan RICHARD**, CEO, Collège des Administrateurs de Sociétés, Canada
- ✓ **Claire WILKINSON**, General Counsel, MVision Private Equity Advisers

#### 16.40-18.00 Session 2: Finding the right balance

**Moderator:** **Olli V. Virtanen**, Secretary General of the Finnish Professional Board Members Association (Hallitusammattilaiset ry),

**Panelists:**

- ✓ **Dr Kerstin KOPP**, Partner, Clifford Chance
- ✓ **Rienk GOODIJK**, Professor of Governance and Stakeholder management, Groningen University and Tilburg University; Senior Consultant, GIP Netherlands
- ✓ **Philippa FOSTER BACK**, Director, Institute of Business Ethics
- ✓ **Ludo VAN DEN HEYDEN**, Academic Director of the INSEAD Corporate Governance Initiative (ICGI), INSEAD

#### 18.00 Conclusion: Newly-elected Chairman of ecoDa